



Acumen Golf



Employment Application

Brandermill Country Club and all affiliated companies, is an equal opportunity employer. We consider and enable application for all positions without regard to race, religion, gender, national origin, age, family status, veteran status, disability or any other legally protected status. If you feel you are being subjected to any type of discrimination and/or harassment, contact Brndermill's Human Resource Designee immediately to obtain assistance in the resolution of such matters.

Failure to complete this application properly and in its entirety will result in this application not being processed. Please list any periods of time in which you were not employed.

(Please Print)

Position Applying for: Full Time Part Time Seasonal Date Available Today's Date

Name: LAST FIRST MIDDLE Social Security Number

Address: Street & Number City County State Zip Phone

Previous Address: Street & Number City County State Zip Phone

Are you 18 or older? Yes No Are you eligible for employment in the United States? Yes No (Written proof is required)

Have you ever been convicted of a felony or crime, pleaded no contest to a criminal offense, or received a sentence of adjudication withheld? Yes No If Yes, please explain:

(Conviction does not disqualify an applicant unless it relates to the duties of the position. Factors such as age at time of offense, severity and nature of violation, and rehabilitation will be taken into account)

How did you hear about this position? Newspaper Magazine Direct Mail Other Friend Employee

PRIOR EMPLOYMENT INFORMATION (PLEASE DO NOT PUT "SEE RESUME" AS A RESPONSE)

Date of Employment Employer Name, Address, Phone # Position Held Supervisor Contact? To From Salary:

Reponsibilities:

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Reponsibilities:

EDUCATION AND TRAINING

List Any Education, Training or Courses That Support Your Qualifications for this Position		Date(s) of Study	Did you Graduate?	Subjects Studied - List any Degree(s) or Certification Received
School/Course	Address			
University/College	Address			
Other Education/Training/Certification	Address			

LIST SKILLS, languages, etc. that relate to this position. Include machinery, office equipment, vehicles, etc.

List Skills or Equipment	Indicate Skill Level	Years of Experience
Professional Affiliations		
References: At least 2 Professional References	Address/Telephone	Years Known
Do you have a valid driver's license or chauffeur license if required for this position? (A Motor Vehicles License verification is ordered for all such positions.)	Yes	No
If yes, please list Driver's License Number:	State Issued:	

Availability:	Day		Evening		Shift		Overtime	
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Please describe how you can perform the job for which you are applying and list any salary requirements:

Applications are kept in our active file for 30 days. You may submit a new application for a position at any time.

STATEMENT OF AFFIRMATION & AUTHORIZATION FOR RELEASE OF INFORMATION

I acknowledge that the information I have supplied is correct to the best of my knowledge, and understand that any misrepresentations or omissions of fact may be grounds for rejection of my application or later dismissal.

I hereby consent and authorize an investigation of my past and/or present employment or any other matters relative to consideration of employment. I also authorize credit, criminal conviction* and driving record inquiries, or any other employment related inquiries in compliance with applicable law including, but not limited to, the provisions of the Fair Credit Reporting Act, 15 U.S.C. Section 1681, *et seq.* I understand that the employment decision and my continued employment will be subject to the results of these inquiries.

I hereby waive any and all written notice of disclosure that may be required by applicable local, state or federal laws of my past and/or present employer(s), individuals or institutions. In exchange for the consideration of my employment application, **I hereby release** and forever discharge the company (including its directors, officers, employees, its agents, contractors and subcontractors) and my past and/or present employers (their directors, officers, employees, its agents) from any liabilities which may result from an investigation of my past and/or present employment or from the disclosure of any information.

I freely and voluntarily agree to submit to such drug and alcohol screening as may be allowed by state or federal law as part of my application for employment and that any offer of employment is conditional upon passing such pre-employment screening. I understand that as an applicant as well as an employee, (should I be hired), that I may occasionally be required to submit to such drug and alcohol testing as may be permitted under state or federal law. I further understand that refusal to submit to such drug and alcohol tests as are permitted by law, or the positive testing for prohibited drugs or alcohol in accordance with standards established by either state or federal law, may result in immediate suspension or discharge.

If employed, I agree to conform to the rules and regulations of the Company. Under the Fair Labor Standards Act, I understand that any tips I may earn must be reported to the Company and that if I should fail to report these amounts, I will be subject to disciplinary actions up to and including termination. I also agree that, just as I have, if hired, the right to resign my employment at any time at the option of either myself or the Company.

I have read in full and understand the above, and agree that a reproduced copy of this affirmation and authorization will be as valid as the original.

I acknowledge and agree that if any time I am subjected to any type of discrimination and/or harassment, I will contact the Human Resources Designee immediately to obtain assistance in the resolution such matters.

**Applicants convicted of a criminal offense will not be denied employment because of such conviction unless the conviction is directly related to the employment sought or employment of the applicant would involve unreasonable risk to property or people.*

Applicant Signature:	Date:
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